



**ISTANBUL  
INTERNATIONAL  
COMMUNITY  
SCHOOL**

**Hisar Campus:** Nafibaba Sokak No: 6,  
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**Marmara Campus:** Büyükçekmece Karaağaç Mahallesi, 51. Sokak  
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[www.iics.k12.tr](http://www.iics.k12.tr)

To Whom It May Concern:

Re: Brycen Davis

I have had the pleasure of working with Brycen for the past seven years at Istanbul International Community School, and during that time I have developed a very high level of respect for him as a professional teacher, colleague, instructional leader, sports coach, friend, educational technology coordinator, and promoter and supporter of everything that our school has tried to accomplish. His resume already details his extensive list of accomplishments at our school during his time here; this letter should hopefully help a potential employer understand how he works rather than what he does.

Brycen began his time at IICS as a classroom teacher with a full-time teaching load. He is now completing his seventh year at the school and has been entrusted with various responsibilities that are integral to the successful running of IICS. The school's willingness to put its daily operations and educational technology development in Brycen's hands is testament to his competence, his dedication to work, and his professional, supportive attitude towards his colleagues and the students that we teach. He has demonstrated time and time again that he is willing to drop everything to support colleagues and students, particularly in times of 'last-minute technology crisis' during the school day, all of which leaves him working on longer-term leadership and development projects in the evenings and at weekends. He has boundless energy and is constantly striving to create new systems and structures to facilitate the work of the teachers and students at the school.

Perhaps Brycen's greatest strength as a colleague is his ability to collaborate with all members of staff, sometimes on difficult, controversial issues. He has represented the teachers on the school's FAC Committee and has learned to deal with all topics in a professional, supportive manner. Furthermore, as

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he has gained more responsibility at school, he has developed his leadership skills and a wiser understanding of the complexity of the various problems that come across his desk. Teachers at our school have gained a very strong appreciation of the work that Brycen does on a daily basis, and when he moves on, there will be a number of holes in many different areas of school life that will need to be filled at IICS.

I have no hesitation in recommending Brycen for any technology-related leadership position that he applies for in the international school world. He will be a great addition to a faculty and I am sure he will begin creating, collaborating, questioning obsolete practices and systems, supporting teachers and coaching students both in the classroom and on the sports field from day one.

Please contact me if you require any further information

Yours sincerely

Joe Lumsden

Secondary Principal

Istanbul International Community School

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